

HP Scitex is a global leader in digital printing for corrugated packaging boxes, indoor and outdoor signs and corrugated display units. Our innovative technology, allows our customers a breadth of applications, as HP Scitex transforms analog print industries to digital. Scitex develops printing systems which provide customers with high print quality, quick turnaround times, innovative attributes and digital variable printing, creating true differentiation for our customers from their competition. HP Scitex continuously recruits great talents across R&D, Operations, Service, Finance and Marketing, including mechanical, electrical and software engineers, project managers, marketing product managers, service managers (including relocation positions), industrial engineers, integration and installation professionals. Our worldwide activities are Israel-based and are conducted from 3 sites: the R&D and Operations headquarters in Poleg, printing system integration in Caesarea and ink manufacturing in Kiryat Gat.

## Engineering Hardware Manager -3007649

### Responsibilities:

- Managing a significant part of Engineering department.
- Managing teams focusing on several domains of mechanics and electronics, consisting of team leaders and individual contributors
- Responsible for all stages of Mechanics & Electronics hardware design, development, design transfer to production and Sustaining engineering
- Reporting to Engineering section manager
- Creating managerial reports, presenting to managers levels
- Applying DfX approach for new and existing designs
- Apply solutions including design, validation, tooling and testing for various technical issues during a product lifecycle such as NPI, sustain engineering, cost reduction, yield improvement and production support
- Manages and expands relationships with internal and outsourced development partners
- Reviews and evaluates designs and project activities for compliance with technology and development guidelines and standards; provides tangible feedback to improve product quality.
- Provides domain-specific expertise and overall Mechanics& Electronic hardware and platform leadership and perspective to cross-organization projects, programs, and activities.
- Proactively coaching & guiding less- experienced staff members

### Requirements:

- Minimum- Bachelor's or Master's degree in Mechanical/Electronic Engineering- must. An Advance degree is preferred.
- At least 10 years' experience. At least 5 years' experience managing a team of more than 10 People
- Thorough knowledge and experience in the fields of Mechanics and Electronic
- Coming from at least a medium scale international company
- Experience from multidisciplinary companies
- Excellent analytical and problem-solving skills
- Excellent written and verbal communication skills; mastery in English and local language

## Engineering –Mechanical Engineer

### Responsibilities:

- Technical ownership of one or more modules of C500 system
- Lead all the design transfer to production activities
- Lead the modules cost reduction efforts
- Provide Technical support to production lines ( hp& subcontractors)- hands on
- Improve quality performance of the modules
- Provide technical solutions to various technical problems along the product lifecycle
- Lead root cause analysis activities
- Work in collaboration with RD, Procurement, Production etc.

### Requirements:

- Bachelor's or Master's degree in Mechanical Engineering.
- Experience from multidisciplinary companies
- Experience with at least one of the following mechanical engineering domains including (but not limited to)- frames, motion systems, cooling systems.
- Using mechanical design tools and software packages
- Excellent analytical and problem-solving skills
- Excellent written and verbal communication skills; mastery in English and local language

## Engineering System Engineer

### Primary responsibilities:

- Lead the production testing program definition
- Define, design, build and validate production and test equipment
- Improving systems' quality performance by Design and process improvement
- Lead significant Design transfer activities from R&D to production
- Lead technical cost reduction activities by changing manufacturing technologies or modules redesign, aiming to reduce products BOM cost.
- Hands- on- ability to solve technical problems and lead root cause analysis investigations

### Requirements:

- B.Sc. in Mechanical/Electrical engineering – Must
- M.sc in system Engineering – Advantage
- Problem solving approach
- Vast knowledge & experience with manufacturing technologies
- High project management skills - Must
- Vast experience with defining a qualification plan and leading it.
- Creativity and “out of the box” way of thinking
- Wide vision and deep technical understanding of electro-mechanical systems
- Fast learning curve
- Excellent communication skills, Fluent English

- Work Site – Netanya, (routine visits will be required to production site either, located at Caesarea)
- Travels- 10%

## Engineering System Engineer Team Leader - 3010197

### Primary Responsibilities:

- Manage the system engineers team activities and personnel, to ensure clear and high-quality system integration to installation processes.
- Lead the production testing program definition
- Define, design, build and validate production and test equipment
- Improving systems' quality performance by Design and process improvement
- Lead significant Design transfer activities from R&D to production
- Driving the defects list for E2E solutions
- Lead technical cost reduction projects by changing manufacturing technologies or modules redesign, aiming to reduce products BOM.

### Requirements:

- B.Sc. in Mechanical/Electrical engineering – Must
  - M.sc in system Engineering – Advantage
  - Experience in leading engineering teams
  - Problem solving approach
  - Vast knowledge & experience with manufacturing technologies
  - High project management skills - Must
  - Vast experience with defining a qualification plan and leading it.
  - Creativity and “out of the box” way of thinking
  - Wide vision and deep technical understanding of electro-mechanical systems
  - Fast learning curve
  - Excellent communication skills, Fluent English
- Work Site – Netanya, (routine visits will be required to production site either, located at Caesarea)

## Integration and Installation Engineer- 3018205

### Primary responsibilities:

The Integration and Installation engineer will lead the press installation from components arrival to customer site till press handover to customer according to predefined criteria. His main responsibilities will be:

- Leading an installation team of several field HW and application service engineers
- Coordination of supporting teams tasks such as riggers company and customer sub-Contractors
- Track, report and communicate installation progress to customer and HP management
- Sets expectations with customers based on defined parameters
- Act as the technical leader of the installation on site
- Resolve routine installation technical incidents independently. Work with team members to Resolve more complex incidents
- Participate in Customer Expectation management as part of escalation process

- Participating in Building relationship with management in assigned accounts
- Identify and initiate improvement actions for installation process

**Requirements:**

- Engineer or high experience practical engineer in Electronics, mechanics or mechatronics
- Communicate (verbally and Written) effectively to technical level and first-level management within an organization.
- Fluent English- must, other languages -advantage
- Active listening skills and ability to adjust messages to audience level.
- Problem-solving skills (proactive, reactive and creative based on clearly defined procedures)
- Conceptual understanding of IT environments
- Willingness to travel extensively- Up to 50% abroad

## R&D Mechanical System Engineer

**Primary Responsibilities:**

- Leading the system engineering aspects of complex mechanical systems:
- Define complex mechanical & motioncontrol models & schemes of solution development
- Define & lead system tests, analyses & improvement cycles
- Connect with product system engineers to define seamless connection to a full printing platform
- Lead technical task forces, set plan, priority & action items for the team members, follow up until delivery

**Requirements:**

- B.Sc. In Mechanical Engineering
- Masters degree in System Engineering (Technion), strong preference
- 5+ years' experience in multidisciplinary development environment
- 2+ years' experience as a System Engineer, with strong preference to print system development experience.
- Additional requirements:
- Ability to lead strong technical teams
- Strong technical and analytical capabilities
- Action oriented with high degree of initiative and innovation
- Strong verbal and written communication skills (English and Hebrew) ; ability to interact effectively with others
- Mature skills presenting technical information to engineers

## Mechanics Engineer-Graduate

**Responsibilities:**

- Technical ownership of one or more modules of C500 system
- Lead all the design transfer to production activities
- Lead the modules cost reduction efforts
- Provide Technical support to production lines (hp& subcontractors)- hands on
- Improve quality performance of the modules

- Provide technical solutions to various technical problems along the product lifecycle
- Lead root cause analysis activities
- Work in collaboration with RD, Procurement, Production etc.

Requirements:

- Bachelor's or Master's degree in Mechanical Engineering.
- Max one year from Graduation-Must!
- Experience from multidisciplinary companies
- Experience with at least one of the following mechanical engineering domains including (but not limited to)- frames, motion systems, cooling systems
- Using mechanical design tools and software packages
- Excellent analytical and problem-solving skills
- Excellent written and verbal communication skills; mastery in English and local language
- Team player

## Engineering Configuration Management Team Leader- 3016942

Primary responsibilities:

- Manage the Configuration management team activities and personnel, to ensure clear and smooth documentation control processes.
- Responsible for product tree build in Agile
- Responsible for change control processes E2E (ECO, ECR, NPI ECOs, DA, etc.)
- Define the configuration control methods
- Responsible for change control metrics (Dashboard)
- Engineering PLM/PDM owner
- Store, manage, track and maintain company documents adhering to the company's document lifecycle procedures
- Responsible for overall coordination of controlled documentation within the company
- Coordinates and chairs Change Control Board meetings
- Build and monitor Configuration management group KPIs.
- Documentation archive management

Requirements:

- B.Sc. in a relevant Engineering field (ME, EE industrial, etc.)
- Strong knowledge and experience with high level ERP and PLM systems- must. Familiarity with Agile and SAP- high advantage.
- Experience with Microsoft Office tools.
- Configuration management wizard- must
- Experience with multidisciplinary products
- Experience with production subcontracting environment
- Solidworks or other CAD knowledge -advantage
- Strong English capabilities- must
- Managing experience- advantage
- Experience with IT projects- advantage

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